# **List of Preparers**

The Draft and Final Environmental Impact Statements were prepared under the supervision of the United States Department of Interior, Fish and Wildlife Service (USFWS).

#### Important Notice

The USFWS has sole responsibility for the content and direction of the EIS. Participation or review by technical representatives of other agencies does not imply concurrence, endorsement, or agreement to any recommendations, conclusions, or statements in the EIS. Official agency positions on the FEIS will be provided by those agencies that wish to provide comment during a public review period for the FEIS, which will occur during the spring of 2000.

Persons who contributed to the preparation of the statement or were formally requested to be involved in its review are listed below.

# **Bitterroot Ecosystem Grizzly Bear Recovery EIS Team**

**Core Team:** This team bears the primary responsibility for preparing the EIS. The members are:

Dr. Chris Servheen, U.S. Fish & Wildlife Service (USFWS), Grizzly Bear Recovery Coordinator Johnna Roy, USFWS, Wildlife Biologist

Jay Gore, USFS, Region One, National Grizzly Bear Habitat Coordinator

Wayne Kasworm, USFWS, Research Wildlife Biologist

Curt Mack, Nez Perce Tribe, Wildlife Biologist

Steve Nadeau, Idaho Department of Fish and Game (IDFG), Regional Wildlife Biologist

Tom Puchlerz, USDA Forest Service (USFS), Tongass Forest, Forest Supervisor

Laird Robinson, USFS, Region One, Public Affairs Specialist

*Dr. Christopher Servheen.* U. S. Fish and Wildlife Service, Grizzly Bear Recovery Coordinator. Bitterroot Ecosystem Grizzly Bear EIS Project Leader. Responsible for the development, direction, and content of the EIS.

Education B.A./B.S. (1973) in Zoology/Wildlife Biology from the University of Montana. M.S. (1975) in Wildlife Biology from the University of Washington. Master's thesis on winter ecology of bald eagles on the Skagit River, Washington. Ph.D. (1981) in Forestry from the University of Montana. Ph.D. dissertation on ecology and management of grizzly bears in the Mission Mountains, Montana. Experience 1981-present: Grizzly Bear Recovery Coordinator, U. S. Fish and Wildlife Service, responsible for coordination of all research and management on grizzly bears in the lower 48 states; 1989-present, co-chair of Bear Specialist Group of the International Union for the Conservation of Nature (IUCN); adjunct professor, Wildlife Biology Program, University of Montana; adjunct associate professor, School of Forestry, University of Montana.

*Johnna Roy.* U. S. Fish and Wildlife Service, Wildlife Biologist. Responsible for writing and editing the EIS and wildlife biology expertise.

Education B.S. (1984) in Wildlife and Fisheries Biology, University of Vermont. M.S. (1992) in Fish and Wildlife Management, Montana State University. Master's thesis on reintroduction of bighorn sheep in southwest Montana. Experience 1984-88, worked for USFS, USFWS, IDFG, and MDFWP on a variety of wildlife and fisheries research and management projects. 1990-95, Wildlife Biologist, North Fork Ranger District, Clearwater National Forest. December 1995-1997, detailed to the USFS Northern Region as writereditor/wildlife biologist for the BE Grizzly Bear DEIS. May 1997-present, USFWS Wildlife Biologist in central Idaho. Current duties include continuation of grizzly bear recovery efforts for the Bitterroot Ecosystem and other recovery areas.

*Jay Gore*. USDA Forest Service, Northern Region, National Grizzly Bear Habitat Coordinator. Participated on the EIS Team while at the Northern Region. Responsible for Forest Service representation and grizzly bear habitat expertise.

Education B.S. (1963) in Wildlife Management, South Dakota State University. M.S. (1965) in Wildlife Management, University of Maine. Certified Wildlife Biologist (The Wildlife Society). Experience 1965-present, 34 years professional experience. The past 21 years of experience have been with the U.S. Fish and Wildlife Service (13 years) and the Forest Service (8 years) as an endangered species biologist addressing recovery actions for many northwestern U.S. listed species, including the grizzly bear. 1996-1999, National Grizzly Bear Habitat coordinator, Northern Region. Duties include USFS grizzly bear habitat program direction, and interagency coordination in all aspects of grizzly bear management.

*Wayne Kasworm.* U. S. Fish and Wildlife Service, Research Wildlife Biologist. Responsible for preparation of the EIS, and grizzly bear science expertise.

Education B.S. (1977) in Fish and Wildlife Resources at University of Idaho. M.S. (1981) in Fish and Wildlife Management at Montana State University. Master's thesis on mule deer on the Rocky Mountain Front. Experience 1982-83, worked in grizzly bear research for MDFWP on the Rocky Mountain Front. 1983-89, MDFWP Project Wildlife Biologist for grizzly bear research in the Cabinet-Yaak. 1989-present, USFWS Wildlife Biologist in the Cabinet-Yaak. Current duties include grizzly bear research and management, and population augmentation of grizzly bears into the Cabinet Mountains.

*Curt Mack.* Nez Perce Tribe, Wildlife Biologist. Responsible for Nez Perce Tribe representation, and for writing a portion of the EIS.

Education B.S. (1977) in Wildlife Management, University of Idaho. M.S. (1985) in Wildlife Management, Colorado State University. Master's thesis on the reintroduction of river otters in Rocky Mountain National Park. Experience 1985-90, Research Wildlife Biologist through Univ. of Montana. Assessed impacts to semi-aquatic furbearers for hydroelectric mitigation project on the Flathead Indian Reservation, Montana. 1990-present,

Wildlife Biologist for the Nez Perce Tribe. Main duties include developing wildlife management guidelines for the Reservation and coordination of the endangered species program.

*Steve Nadeau*. Idaho Department of Fish and Game, Regional Wildlife Biologist. Responsible for Idaho Fish and Game representation for the DEIS, grizzly bear science expertise, and preparation of the DEIS.

Education B.S. (1980) in Wildlife Management, University of Maine, Orono. M.S. (1987) in Wildlife Biology, University of Montana. Experience 1978-79, black bear research in Maine. 1980-83, bear management in Glacier National Park. 1983-87, researched grizzly bear-human conflicts in Glacier National Park (M.S.), grizzly bear research in British Columbia, wolf surveys in Central Idaho, and spotted owl research in Oregon. 1988-present, Idaho Dept. of Fish and Game as a Conservation Officer in the Bitterroot Mountains and Wildlife Biologist stationed at McCall and Lewiston. Assisted in preparation of BE Recovery Plan Chapter and other BE recovery efforts for 8 years. Responsible for predator management in Clearwater Region of north-central Idaho.

*Tom Puchlerz.* USDA Forest Service, Tongass Forest, Forest Supervisor. Participated on the EIS team while at the Northern Region, as National Grizzly Bear Habitat Coordinator. Responsible for Forest Service representation and grizzly bear habitat expertise.

Education B.S. (1971) in Wildlife Management, Colorado State University. Experience 1972-present, 24 years professional experience with USFS as Wildlife Biologist, Resource Assistant, and District Ranger working with grizzly bear management in all occupied recovery zones to include; Cabinet/Yaak, Selkirk, NCDE, and Yellowstone. 1992-96, National Grizzly Bear Habitat Coordinator, Northern Region. Duties include USFS grizzly bear habitat program direction, and interagency coordination in all aspects of grizzly bear management.

*Laird Robinson.* USDA Forest Service, Northern Region, Public Affairs Specialist. Responsible for Forest Service representation and public participation expertise.

Education B.A. (1966) University of Montana. Experience 1981-1988, Northern Region Forest Service, Public Involvement Specialist. 1988-1990, Regional Fire Recovery Coordinator. 1991, Regional Centennial Coordinator. 1992-1994, Gray Wolf EIS Public Affairs Specialist. 1994-present, Public Affairs Specialist for Northern Region and BE Grizzly Bear EIS.

**Expanded Team and Disciplinary Specialists:** These specialists provided input, and prepared portions of the EIS:

Steve Arno, USFS, Intermountain Fire Sciences Laboratory, Research Forester

Jody Brostrom, IDFG, Regional Fisheries Biologist

Dan Davis, USFS, Clearwater National Forest, Forest Wildlife Biologist

Dana Dolson, MDFWP, Department Sociologist

Jack Hogg, Craighead Wildlife-Wildlands Institute, Principal Research Biologist

Robert Keane, USFS, Intermountain Research Station, Research Ecologist

John Firebaugh, MDFWP, Regional Wildlife Manager

Rick Mace, MDFWP, Research Wildlife Biologist

Leaf Magnuson, USFS, Lolo National Forest, Information Assistant

Herb Pollard, IDFG, Clearwater Region, Regional Supervisor

Tom Radandt, USFWS, Wildlife Biologist

Timothy Thier, USFWS, Wildlife Biologist

Sarah Walker, USFS, Clearwater National Forest, Wilderness Technician

John Waller, USFWS, Wildlife Research Biologist

Margot Zallen, USDI, Regional Solicitor Office, Attorney

Chris Neher, Bioeconomics Incorporated, Economist

John Duffield, Bioeconomics Incorporated, Economist

Mark Boyce, College of Natural Resources, University of Wisconsin, Stevens Point, Professor

*Steve Arno*. USFS, Intermountain Fire Sciences Laboratory, Research Forester. Provided report on whitebark pine status in the Selway-Bitterroot Wilderness Complex.

Education B.S. in Forestry, Washington State University. M.S. and Ph.D. from University of Montana. Experience Current position as a Research Forester in the Prescribed Fire and Fire Effects research work unit at the Intermountain Fire Sciences Lab in Missoula, Montana. He has studied various aspects of forest ecology since 1963, including ecological site classifications, forest succession, fire history, fire effects, and the development of strategies for prescribed fire.

*Jody Brostrom.* IDFG, Clearwater Region, Fisheries Biologist. Provided report on anadromous and resident fisheries status in the BE.

Education B.S. in Fisheries Resources, B.S. in Wildlife Resources, University of Idaho. Graduate work in Fisheries Management, Montana State University. Experience 1987-1996, Regional Fishery Biologist for IDFG. Research on life histories of rainbow trout, brown trout and cutthroat trout in the Henrys Fork and Teton River drainages, Idaho. Riparian/grazing and fisheries interactions in Teton River Basin. Steelhead trout, chinook salmon, cutthroat trout and bull trout population and habitat monitoring and management in Lochsa, Salmon, and Clearwater River drainages, Idaho.

Dan Davis. USFS, Clearwater National Forest, Forest Wildlife Biologist. Provided grizzly bear habitat suitability information for the Clearwater Forest.

Education B.S. (1974) in Wildlife Management, University of Idaho. Experience Worked for USFS Clearwater National Forest for 22 years. Held current position as Forest Wildlife Biologist since 1982 (14 years). Duties include Wildlife and Botany Program coordination for Clearwater Forest. Involved with the grizzly bear recovery effort for the Bitterroot Ecosystem for 10 years.

*Dana Dolson*. MDFWP, Department Sociologist. Responsible for preparation of reports on social and cultural aspects of grizzly bear reintroduction.

Education B.S. (1975) Acadia University, Nova Scotia. M.S. (1986) University of Alberta, Edmonton. Experience Previously worked for Nova Scotia Lands and Forests, Alberta Fish and Wildlife, Alberta Natural Areas, and the National Park Service's Cooperative Park Studies Unit at the University of Idaho. Current duties with MDFWP include coordinating citizen participation processes, designing public involvement programs, strategic planning, program assessment/outcome evaluation, facilitation, and employee training.

Jack Hogg. Craighead Wildlife-Wildlands Institute (CWWI), Principal Research Biologist. Provided coordination with EIS Team on CWWI research project entitled, "Abundance and Spatial Distribution of Grizzly Food-Plant Groups in the Salmon-Selway Ecosystem: A Preliminary Analysis and Report" (Hogg, Weaver, Craighead et al. 1999). Provided portions of the report and GIS figures for Appendix 21D, and reviewed USFWS summaries of the report's results for technical accuracy.

Robert Keane. USFS, Intermountain Fire Sciences Laboratory, Research Ecologist. Provided report on whitebark pine status in the Selway-Bitterroot Wilderness Complex.

Education B.S. (1978) in Forest Engineering, University of Maine, Orono. M.S. (1985) in Forest Ecology, University of Montana. Ph.D. (1994) in Forest Ecology, University of Idaho. Dissertation on whitebark pine in the Bob Marshall Wilderness. Experience Worked with the USFS 1981-present as an ecological modeler and quantitative ecologist. Worked on whitebark pine since 1985. In present position as Research Ecologist with the Intermountain Fire Sciences Lab for 5 years.

*John Firebaugh*. MDFWP, Regional Wildlife Manager. Provided report on Montana game populations within the BE.

Education B.S. (1967) and M.S. (1969) in Fish and Wildlife Management, Montana State University. Experience With MDFWP for 27 years. Field Wildlife Biologist, 1 year in Libby and 9 years in Hamilton. Regional Wildlife Manager in Missoula since 1979.

*Rick Mace.* MDFWP, Research Wildlife Biologist. Responsible for preparation of report on biology of grizzly bears.

Education B.S. and M.S. in Wildlife Management, University of Montana. Experience Conducted research on grizzly bears for Univ. of Montana and MDFWP since 1976. Current position as Principle Investigator for the South Fork Flathead River grizzly study, which is a 10 year effort investigating habitat and demography of grizzly bears.

*Leaf Magnuson.* USFS, Lolo National Forest, Information Assistant. Detailed to Northern Region Public Affairs Office to assist with portions of document preparation.

Education B.S. (1993) in Recreation Management, University of Northern Colorado. Experience Worked in private industry; ranching, logging, and construction. 1991-1996, Information Assistant for Lolo National Forest.

*Herb Pollard.* IDFG, Regional Supervisor, Clearwater Region. Selway-Bitterroot Ecosystem Subcommittee Chairman (through 1996). Provided guidance and acted as liaison between SBES of the Interagency Grizzly Bear Committee and BE EIS team.

Education B.S. (1967) in Fishery Science, Oregon State University. M.S. (1969) in Fishery Management, University of Idaho. Experience 1969-1996 employed by IDFG: 1969-1972, Fishery Research Biologist; 1972-1975, Regional Fishery Manager; 1975-1981, State Fishery Manager; 1981-1985, Anadromous Fishery Coordinator; 1985-1992, Regional Supervisor, Upper Snake River Region; 1992-1996, Regional Supervisor, Clearwater Region. Member of Yellowstone Ecosystem Grizzly Bear Subcommittee, 1985-1992. Chairman of Bitterroot Ecosystem Grizzly Bear Subcommittee, 1992-present.

*Tom Radandt.* USFWS, Wildlife Biologist, Grizzly Bear Recovery Office. Assisted with Content Analysis of public comments on the DEIS, and provided data collection for FEIS.

Education B.S. (1989) in Wildlife Biology, University of Montana. Experience 1986-1987, worked as Wildlife Technician for Beaverhead National Forest. 1988-1991, assisted with grizzly bear research in British Columbia for University of Montana. 1992-present, USFWS Wildlife Biologist for Grizzly Bear Recovery Office. Presently serves as lead biologist for field operations conducted by the Grizzly Bear Recovery Coordinator. Duties include capturing and handling grizzly bears in four different ecosystems and coordinating activities with other management agencies.

*Bob Ruesink.* - USFWS, Regional Supervisor, Upper Snake River Basin Region, Boise. Selway-Bitterroot Ecosystem Subcommittee Chairman (1997-present). Provided guidance and acted as liaison between SBES of the Interagency Grizzly Bear Committee and BE EIS team. Attended EIS Team meetings and reviewed portions of the FEIS. Acted as liason to USFWS Region 1.

*Timothy Thier*. MDFWP, Wildlife Biologist. Worked for USFWS during early stages of BE Grizzly Bear DEIS.

Education B.S. (1978) Forestry, University of Montana. M.S. (1990) Wildlife Management, University of Montana. M.S. Thesis on black bears in the Yaak. Worked for USFWS and assisted with the Recovery Plan Chapter for the BE, and early public meetings

regarding grizzly bear recovery in the BE.

Sarah Walker. USFS, Clearwater National Forest, Wilderness Ranger, Selway-Bitterroot Wilderness. Gathered data for Chapter 3, Existing Condition.

Education B.A. (1969) in History, Wheaton College. Experience 15 years with the USFS, mostly in Wilderness management. 1985-1996, Clearwater National Forest, worked as a Wildlife and Botany Technician, and as Wilderness Technician for the Selway-Bitterroot Wilderness.

*John Waller*. USFWS, Grizzly Bear Recovery Office, Wildlife Research Biologist. Provided GIS and computer modeling support for population viability and habitat analyses for FEIS.

Education. B.S. (1987) in Wildlife Biology, University of Montana. M.S. (1992) in Fish and Wildlife Management, Montana State University. 1993-1998, Wildlife Biologist for Montana Department of Fish, Wildlife and Parks. 1998-present, research biologist for USFWS and doctoral student at University of Montana studying the effects of highways on grizzly bear movement.

*Margot Zallen*. U. S. Department of the Interior, Regional Solicitor Office, Attorney. Provided legal guidance for the EIS.

*Chris Neher.* Bioeconomics, Inc., Economist. Contracted by USFWS to provide economic analysis for the EIS.

Education B.S. (1979) in Business, University of Idaho. M.A. (1989) in Economics, University of Montana. 1989-present, Research Economist with Bioeconomics, Inc. and University of Montana. Contracted to provide economic analysis for the Reintroduction of Gray Wolves into Yellowstone National Park and Central Idaho EIS.

*John Duffield.* University of Montana, Economics Professor, and President of Bioeconomics, Inc.. Contracted by USFWS to direct and oversee the economic analysis for the EIS.

Currently a Research Professor in Economics at University of Montana, and President of Bioeconomics, Inc. Contracted to oversee the economic analysis for the Reintroduction of Gray Wolves into Yellowstone National Park and Central Idaho EIS.

*Mark Boyce.* University of Wisconsin, Stevens Point. Professor and Vallier Chair of Ecology, College of Natural Resources. Contracted by USFWS to complete congressionally funded population and habitat viability analysis for FEIS.

#### Primary Technical Review and Coordination Team

This group helped gather information and assisted in the development and review of concepts, ideas, and strategies used in the Grizzly Bear EIS. However, they did not have control over program recommendations or contents which are solely those of the USFWS.

Resource Organization on Timber Supply
Intermountain Forest Industry Association
Potlatch Corporation
National Wildlife Federation
Defenders of Wildlife
Craighead Wildlife-Wildlands Institute
University of Montana Spatial Analysis Lab
Interagency Grizzly Bear Committee
USDI Fish & Wildlife Service
USDA Forest Service
Idaho Department of Fish and Game
Montana Department of Fish, Wildlife and Parks
Nez Perce Tribe
Alliance for the Wild Rockies
Citizen's Involvement Group

#### Issue and Alternative Scoping Content Analysis Team

Team that analyzed public comment during issue and alternative scoping (September, 1995):

Team Leaders	Sherry Munther	USDA Forest Service Region 1, Missoula, MT
	Laird Robinson	USDA Forest Service Region 1, Missoula, MT
Team Members	Wells Worley	Lolo National Forest, Superior Ranger District
	Linda King	Bitterroot National Forest, West Fork Ranger District
	Carol Tenney	U.S. Fish & Wildlife Service, Helena, MT
	Margie Brousseau	Helena National Forest, Lincoln Ranger District
	Mikal Reese	Beaverhead National Forest, Wisdom Ranger District
	Dianne Daley-Laursen	U.S. Fish & Wildlife Service, Missoula, MT
	Carol Ippisch	Lolo National Forest, Superior Ranger District
	Marge Hacke	Kootenai National Forest, Libby, MT
Computer Support	Dave Browder	Lolo National Forest, Missoula, MT
	Marge Rains	Lolo National Forest, Missoula, MT

*Sherry Munther*. USFS, Northern Region, Appeals Specialist in Ecosystem Assessment and Planning. Team co-leader for the Issue and Alternative Scoping Content Analysis Team (September, 1995).

Education B.S. (1972) in Business and English Education, Utah State University. M.S. (1973) in Secondary Education, Utah State University. Experience Worked with the USFS since 1972.

Worked at the Northern Region as a Writer-Editor, Public Affairs Specialist, and in current position as Appeals Specialist in Ecosystem Assessment and Planning since 4/96. (Currently retired and leader of Munther Resources, Missoula, Montana).

*Laird Robinson.* USFS, Northern Region, Public Affairs Specialist. Team co-leader for the Issue and Alternative Scoping Content Analysis Team (September, 1995). Also member of the Core EIS Team.

#### Draft EIS Public Comments Content Analysis Team

Team that analyzed public comment on the Draft EIS for Grizzly Bear Recovery in the Bitterroot Ecosystem (December - March 1997/8). Report entitled, "Summary of Public Comments on the Draft EIS for Grizzly Bear Recovery in the Bitterroot Ecosystem" released to the public in April 1998.

Team Leader	Sherry Munther	Munther Resources, Missoula, MT
Coding Team/Writers	Johnna Roy Tom Radandt Deanna Riebe Elayne Murphy	U.S. Fish and Wildlife Service, Ahsahka, Idaho U.S. Fish and Wildlife Service, Libby, Montana U.S. Forest Service, Orofino, Idaho U.S. Forest Service, Grangeville, Idaho
Coding Team	Wells Worley Diane Petroni Jeff Trejo Leaf Magnuson Connie Young Patricia Worthing Mike Donahoo Miguel Gomez	Lolo National Forest, Superior, Montana Beaverhead National Forest, Ennis, Montana Beaverhead National Forest, Wise River, Montana Lolo National Forest, Missoula, Montana U.S. Fish and Wildlife Service, Denver, Colorado U.S. Fish and Wildlife Service, Denver, Colorado U.S. Fish and Wildlife Service, Pocatello, Idaho U.S. Forest Service, Missoula, Montana
Computer Support	Kimberly Landl Kathy Thompson Tim Gray Sandy Rebo Zuma Martin	U.S. Forest Service, Missoula, MT Clearwater National Forest, Orofino, ID U.S. Forest Service, Missoula, MT U.S. Forest Service, Troy, MT U.S. Forest Service, Missoula, MT

*Sherry Munther*. Munther Resources, Missoula, MT. Contracted as team leader for the DEIS Public Comment Content Analysis Team (December 1997 - March 1998).

Education B.S. (1972) in Business and English Education, Utah State University. M.S. (1973) in Secondary Education, Utah State University. Experience Worked with the USFS since 1972. Worked at the Northern Region as a Writer-Editor, Public Affairs Specialist, and as Appeals Specialist in Ecosystem Assessment and Planning.

#### EIS Technical Review and Coordination Team

This group was formally requested to review and provide oversight on the draft Grizzly Bear EIS. They were

kept informed of EIS progress, but were not asked to provide specific comments before the EIS was released for public review. They represent unique grizzly bear management and recovery or EIS expertise, or represented agencies that were potentially affected by a decision on grizzly bear recovery in the BE.

Suzanne Audet.--USFWS, Wildlife Biologist. Spokane, Washington.

Dale Becker.--Flathead Tribe, Wildlife Program Director. Ronan, Montana.

Steve Blair.--USFS, Nez Perce National Forest, Forest Wildlife Biologist. Grangeville, Idaho.

Jim Claar.--USFS, Northern Region, Wildlife and Fisheries, Staff Specialist. Missoula, MT.

Jerry Conley.--Missouri Department of Fish and Game. Former: IDFG, Director of IDFG. Boise, Idaho.

Pat Cudmore.--IDFG, Legislative Liaison. Boise, Idaho.

Jerry Diebert.--USFS, Lolo National Forest, District Wildlife Biologist. Huson, Montana.

Arnold Dood.--MDFWP, Statewide Endangered Species Coordinator. Bozeman, Montana.

Glenn Erickson.--MDFWP, Headquarters, Wildlife Management Bureau Chief. Helena, MT.

Paul Gertler.--USFWS, Denver, Colorado.

Jay Gore.--USFS, Northern Region, Acting Grizzly Bear Habitat Coordinator. Missoula, MT.

Dale Harms.--USFWS, Helena, Montana.

Paul Harrington.--USFS, Idaho Panhandle Forest, Forest Wildlife Biologist. Coeur d'Alene, ID.

Mike Hillis.--USFS, Lolo National Forest, Forest Wildlife Biologist. Missoula, Montana.

Kirk Horn.--Rocky Mountain Elk Foundation. Missoula, Montana. Former: USFS, Region 1, Missoula.

Idaho Grizzly Bear Management Oversight Committee.--Ms. Cindy Siddoway, Mr. Dick Willhite, Honorable Laird Noh, Mr. Bob Deurloo, Mr. John Hatch, Dr. Jim Peek, Mr. Steve Mealey, Mr. Mike Luque, Honorable Charles Cuddy. Also: Honorable Judy Danielson, Mr. Stan Hamilton, Honorable Golden Linford, Honorable Marguerite McLaughlin, Mr. Grant Simonds.

Keith Lawrence.--Nez Perce Tribe, Wildlife Program Director. Lapwai, Idaho.

Wayne Melquist.--IDFG, Statewide Nongame Program Director. Boise, Idaho.

John Ormiston.--USFS, Bitterroot National Forest, Forest Wildlife Biologist. Hamilton, MT.

Tom Reinecker.--IDFG, Wildlife Bureau Chief. Boise, Idaho.

Bob Ruesink.--USFWS, Boise, Idaho.

Selway-Bitterroot Ecosystem Subcommittee of IGBC.--Herb Pollard (Chair, IDFG, Lewiston, ID), Rich Clough (MDFWP, Missoula, MT), Jim Caswell (USFS, Orofino, ID), Bob Ruesink (USFWS, Boise, ID), Coy Jemmet (USFS, Grangeville, ID), Charles Wildes (USFS, Missoula, MT), Stephen Kelly (USFS, Hamilton, MT).

Dick Wenger.--USFS, Salmon/Challis National Forest, Forest Wildlife Biologist. Salmon, Idaho.